



Maynooth University Ollscoil Mhá Nuad

Maynooth University Student Services Student Health Centre

General Practitioner, Clinical Director (Permanent, Term-Time)

The Role

Maynooth University is a dynamic public university of approximately 14,000 students. As part of its support for students the university operates a Student Health Centre.

The Student Health Centre (SHC) is a busy and dynamic practice, providing health care for the Students of Maynooth University and Saint Patricks College Maynooth. The SHC is part of the Student Services team, comprising of the Student Support Division, Counselling and the Creche, which provides a wide range of personal supports to students. Student Services is committed to supporting and assisting students to achieve their potential, using a holistic approach, throughout their University journey.

We are seeking to appoint a General Practitioner, Clinical Director, to lead and develop clinical services in the Student Health Centre. Reporting to the Director of Student Services, the Clinical Director will work alongside the Student Support Officer who has administrative responsibility for the SHC. The successful candidate will provide a comprehensive medical service as part of a multidisciplinary team, to all registered students. The successful candidate will have an opportunity to develop further the range of services provided in the SHC to ensure we continue to meet the needs of the students and the University. This post will be a term-time post aligned with the Academic calendar and student activity.

Principal Duties

The principal duties include but are not limited to:

- Lead and manage clinical services as part of a multi-disciplinary team of health professionals, ensuring the delivery of an efficient and effective acute care service for the students of MU, in accordance with best practice;
- To undertake all clinical duties as Clinical Director, working as part of a multidisciplinary team in the Student Health Centre. These duties include the diagnosis, investigation, management, advice, support, and treatment of students who present with a range of issues inclusive of but not limited to the following;



- The full range of acute illnesses that present in a General Practice
 - Emotional distress and mental illness
 - Contraception
 - Sexual Transmitted Infections and sexual health issues
 - Women and Men's health issues
 - Acute Injuries, musculoskeletal medicine, and sports' medicine
 - Medical emergencies
 - Harms associated with alcohol, drug, and substance use.
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- Liaise fully as appropriate with other members of the Students Services team, with staff, with health personnel at other institutions and with health services in the wider community, in matters relating to the medical care and health needs of its students;
 - Facilitate and contribute to the clinical development within the team to ensure that current practices and practice developments are evidence based and up to date;
 - Maintain accurate, contemporaneous medical records, being cognisant of professional and confidentiality guidelines and GDPR;
 - Support enhanced reporting on the activities of the Student Health Centre, and provide regular reports as required by the University, Health Service Executive, or other appropriate authority;
 - Contribute to the planning and development of the Student Health Centre and of Student Services, including ongoing monitoring, audit, and evaluation of the Service, as appropriate;
 - Contribute to policy development and formulation, performance monitoring, business planning and budgetary control within the Student Health Centre;
 - Participate in University Committees/Groups on which the General Practitioner is a member or is assigned;
 - Undertake such other duties as may be assigned from time to time by the President or their nominee.

The ideal candidate will have:

Essential Criteria:

- MICGP or equivalent;
- Entitlement to registration, or currently registered, on the Specialist Register for General Practice of Irish Medical Council;
- Completed Vocational Training in General Practice;
- Completed 5 years' experience in a General Practice setting post completion of Vocational Training;
- Completion of certified training as First Responder level (or more advanced) in Basic Life Support including AED, no later than 2 years prior to commencement in post;
- Evidence of strong commitment to teamwork and professional development;
- Excellent communication, interpersonal and organisational skills, including sufficient command of the English language to effectively carry out the duties and responsibilities of the role;
- Satisfy Garda Vetting requirements.

Desirable Criteria:

- Prior experience of working as a Medical Doctor to support students in a 3rd level setting;
- Prior experience in one or more of Mental Health, Sexual Health, Contraception, Eating Disorders, Health Promotion.

In addition to the above, the candidate should understand and have empathy with the mission, ethos, and overall approach of Student Services in the University.



Student Services

Maynooth University Student Services consists of several services whose aim is to provide committed and dedicated on-campus services, designed to support, and assist students throughout their time at University. The services are focussed on Student Support Division (Budgeting Advice, Student Helpdesk, Health Centre, Chaplaincy, HomeFinder and Student Services Hub), Counselling and Crèche.

“Student Services is an integral part of the University community, enabling the promotion and development of its educational mission. Using a holistic approach, we offer a range of clearly defined services to support and empower students to achieve their personal and academic potentials and so enhance their life's journey. We strive to create a community which is open and caring and where diversity is expected and respected” (Mission Statement).

Student Health Centre

The Student Health Centre provides primary health care to registered students of Maynooth University and St. Patrick's College Maynooth, in collaboration with their own general practitioners and other health professionals. The Student Health Centre is located in the Student Services Centre on the North Campus of Maynooth University. Its ethos is to provide an approachable, professional, confidential, non-judgmental service to all students in a supportive environment. In addition to this post, the Student Health Centre Team comprises of two general Nurses, one Mental Health Advisor/ Nurse and one Administrator. These Health Centre staff report to the Student Support Officer who has administrative responsibility for the SHC, who in turn reports to the Director of Student Services.

The University

Maynooth University) is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 13,500 students on a campus with 18th century roots and 21st century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the twenty years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University is now acknowledged to be one of the leading young universities in the world, ranked 43rd in the latest Times Higher Education (THE) 'Young Universities' list. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 13,500 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.



Principles and Values

Maynooth University is committed to the following values:

- Scholarly rigour;
- Academic freedom;
- Integrity and ethical behaviour;
- Collegiality, transparency and trust;
- Equality, inclusiveness and social justice;
- Operational excellence, organisational flexibility and responsiveness;
- Dignity, respect and care for the individual.

Strategy 2018 - 2022

The University's Strategic Plan 2018-22 builds from a position of confidence. Maynooth University is a University with ambition, vision and values, a clear identity and sense of purpose, a history of achievement, and a future of considerable promise. The Strategy builds on the University's accomplishments and concentrates institutional energy and resources on further development of research and postgraduate education.

For more information please visit <http://www.maynoothuniversity.ie/about-us/university-strategic-plan>

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during the month of July 2021;
- The appointment is expected to be effective from 1st September 2021.

Equality and Diversity

Maynooth University values the enrichment that comes from a diverse community and seeks to promote equality, prevent discrimination and protect the human rights of each individual. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#). Additionally, as an [Athena SWAN Bronze Award](#) Institute, we are committed to advancing gender equality across the University.

We aim to reflect the diversity of the community we serve and welcome applications from all individuals.

Terms and Conditions

This is a permanent position, working a term-time pattern aligned with the Academic calendar and student activity.

The successful candidate will be required to work flexibly and efficiently in the fulfilment of this role.

Garda vetting is an essential pre-requisite for the recommended candidate as part of the selection process in line with the University's Garda Vetting Policy and is a condition of engagement with the University.



Data Protection Law

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>

Salary

Full-time Salary : €120,273 - €154,505 p.a. (6 points) *based on a 12-month full-time role.*

Salary will be paid on a pro-rata basis aligned with the above salary scale, as a term-time post and in line with the working arrangements of the successful candidate.

Appointment will be made in accordance with the Department of Finance pay guidelines.

*New entrants to the public sector will be appointed on the first point of the above salary scale.

Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 20th June 2021.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

